

➤ FOR A BETTER TOMORROW

How GROHE tackles climate change
& foster a sustainable lifestyle

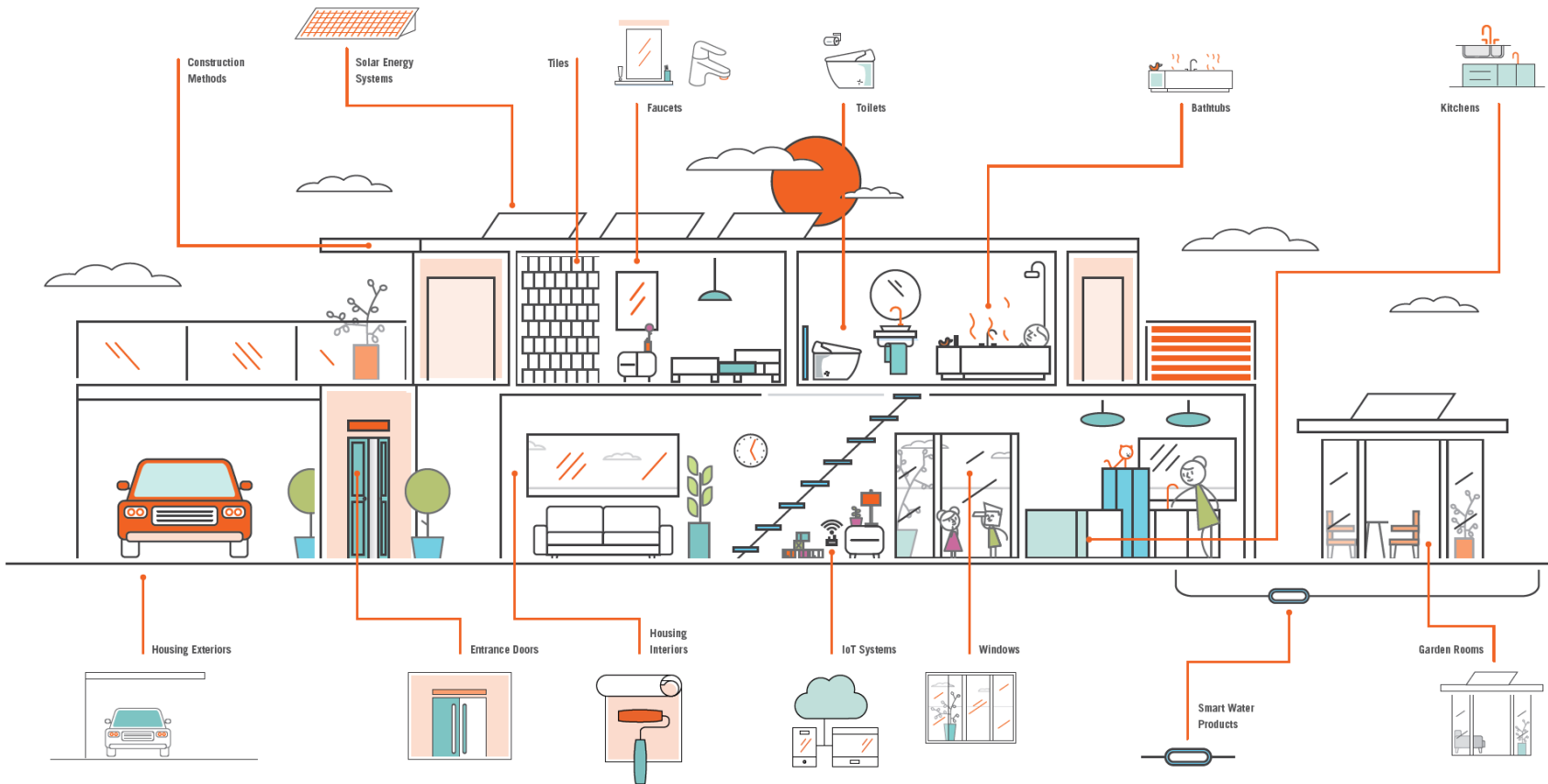


LIXIL

› SINCE 2014, GROHE IS PART OF THE LIXIL HOUSE OF BRANDS

WE OFFER A BROAD RANGE OF PRODUCTS AND SERVICES TO CREATE BETTER HOMES

LIXIL is made of brands which create products that make better homes a reality for everyone, everywhere.



While each of LIXIL's brands has its own unique personality and strengths, together they provide an unmatched offering and ability to meet the full scope of consumer preferences and needs.

LIXIL	GROHE	INAX
<i>American Standard</i>	TOSTEM	COBRA
NODEA	AT <small>ASAHI TOSTEM</small>	SÀTO
RICHELLE	SPAGE	Interio
exsior	SUPER WALL	

› SUSTAINABILITY IS PART OF GROHE'S DNA SINCE 20 YEARS

WITH ITS 360° APPROACH GROHE CONTRIBUTES TO REACHING LIXIL'S IMPACT STRATEGY

To achieve LIXIL's purpose of "making better homes a reality for everyone, everywhere", we strive to develop products and services that make a positive impact on people's lives and society at large in a rapidly changing world.



LIXIL'S PURPOSE

Make better homes a reality for everyone, everywhere



GLOBAL SANITATION & HYGIENE



SANITATION FOR ALL

We innovate viable products, solutions, and business models to elevate standards of living through improved sanitation and hygiene.

- Improve sanitation and hygiene for 100 million people around the world by 2025



WATER CONSERVATION & ENVIRONMENTAL SUSTAINABILITY



ZERO CARBON AND CIRCULAR LIVING

We promote the responsible use of energy, water and natural resources. From our operations and throughout our product lifecycle, we minimize our ecological footprint and scale innovation to help our partners and consumers protect the environment today and for generations to come.

- Scope 1+2 CO₂ emissions: -50.4%*
- Scope 3 CO₂ emissions: -30%*
- Water use efficiency: +20%*
- Total water savings from water-saving products: 2 billion m³/year***
- Improved waste recycling rates: 90%**
- Use of recycled aluminium: 100%



DIVERSITY & INCLUSION



INCLUSIVE FOR ALL

We promote diversity and inclusion, starting with building an equitable workplace. By leveraging the knowledge and perspectives of our diverse employee base and together with stakeholders, we stimulate innovation and collaboration that enables everyone to live more comfortably and healthily and reach their full potential.

By 2030

- 50:50 male-female-ratio for Board & Executive Officers
- 30% female managers across LIXIL

> LIXIL'S IMPACT STRATEGY

LIXIL DRIVES INITIATIVES TO IMPROVE GLOBAL SANITATION & HYGIENE

01



GLOBAL SANITATION & HYGIENE



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In 2018, UNICEF and LIXIL created a bold, new partnership: **"Make A Splash!"**. It combines UNICEF's WASH sector leadership with LIXIL's global expertise to tackle the sanitation and hygiene crisis. LIXIL's SATO brand provides **affordable toilet and hygiene products** for communities and households that may not have direct water connections or use onsite sanitation systems.

With its dedicated **"Energy for Life"** campaign, GROHE supported the partnership: Across 13 countries in Europe, the Middle East and North Africa, the brand contributed 1 € for every sold GROHE shower system or thermostat purchased with the amazing **result of 1.2 million €**.

› LIXIL'S IMPACT STRATEGY

WATER CONSERVATION & ENVIRONMENTAL SUSTAINABILITY
SAVING VALUABLE RESOURCES ALONG THE ENTIRE VALUE CHAIN

02



WATER CONSERVATION & ENVIRONMENTAL SUSTAINABILITY



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LIXIL GOES ZERO
CO₂-neutral¹ production.

LESS PLASTIC INITIATIVE
encompasses the water system GROHE Blue, the ambition to eliminate plastic from product packaging and the collaboration with the social business everwave.



CRADLE TO CRADLE
GROHE is one of the first brands within the sanitary sector launching *Cradle to Cradle certified*[®] products.



GROHE SILKMOVE ES
The technology prevents unnecessary warm water usage: Lever in mid-position only allows cold water flow.

GROHE ECOJOY
The integrated flow restrictor automatically reduces water consumption up to 50%.

WE CARE FOR CLEAN WATER: LESS PLASTIC INITIATIVE

THREE BUILDING BLOCKS FOR A PLASTIC-FREE FUTURE

1

PLASTIC-REDUCED PACKAGING



ELIMINATING UNNECESSARY PLASTIC IN PRODUCT PACKAGING

GROHE reached a major milestone in spring 2022 by removing all unnecessary plastic packaging from its products. This led to a saving of around 37 million plastic items per year.

2

GROHE BLUE



OFFERING PRODUCTS THAT HELP CONSUMERS PURSUE A MORE SUSTAINABLE LIFESTYLE

The GROHE Blue water systems offer chilled, filtered and carbonated water straight from the tap and make plastic bottles a thing of the past.

3

everwave

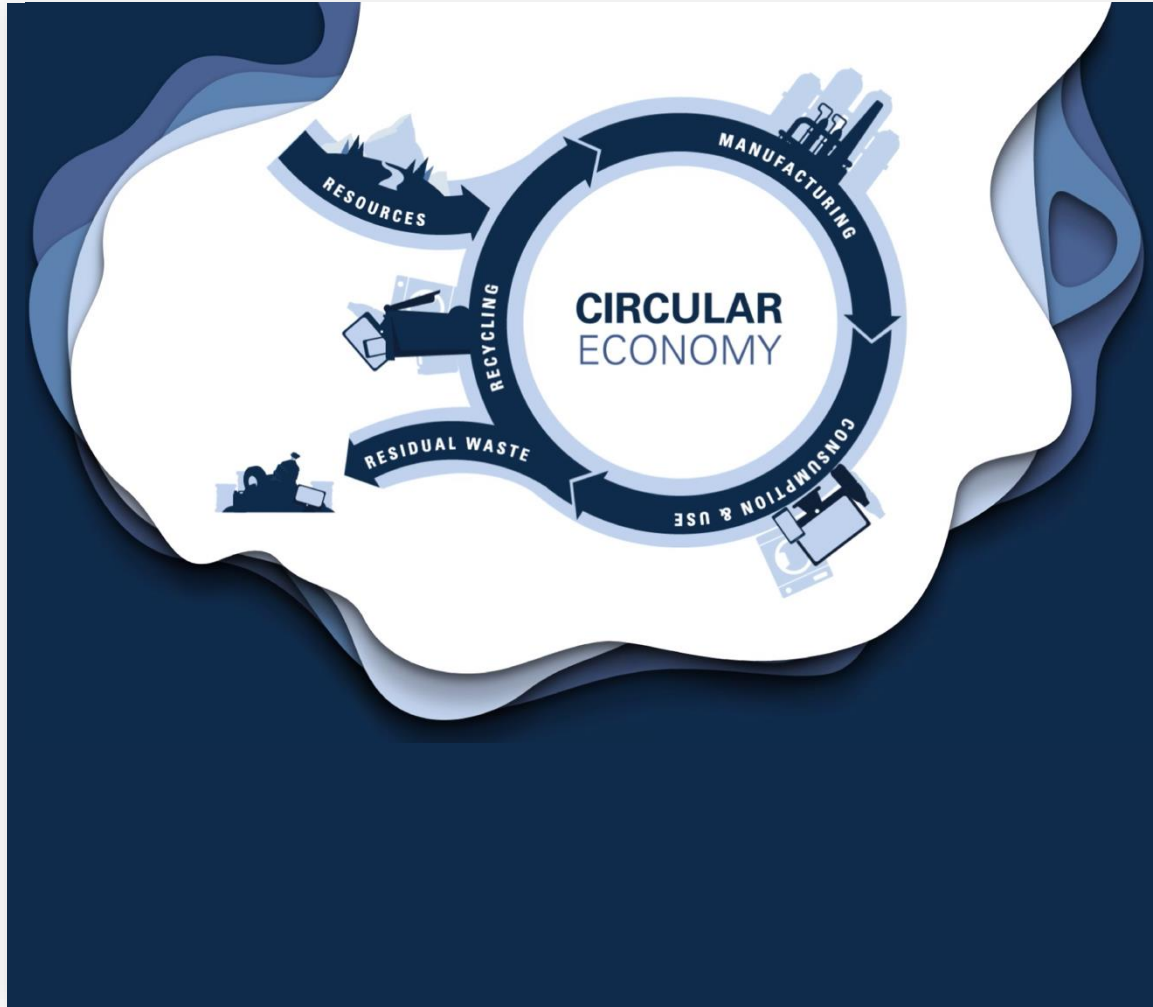


SUPPORTING EVERWAVE SINCE 2019

Together with a team of natural scientists, engineers and marine biologists, everwave is collecting waste before it pollutes the oceans thanks to innovative cleaning technologies.

› WE THINK CIRCULAR

GROHE LAUNCHES CRADLE TO CRADLE CERTIFIED® PRODUCTS AIMING FOR A WORLD WITHOUT WASTE



The Cradle to Cradle concept is an approach for designing intelligent products, processes and systems taking into account the entire life cycle of the product. There are five categories of criteria for the C2C-certification: material health | recycling/reusing of materials | water efficiency | use of renewable energy | social responsibility.



Three faucets (GROHE BauEdge S-Size, GROHE Eurosmart S-Size, GROHE Eurosmart Kitchen) and the GROHE Tempesta shower rail set are now *Cradle to Cradle Certified*® at the Gold level.



GROHE Blue filters of our partner BWT as well as our Tempesta handshower (2 sprays) are *Cradle to Cradle Certified*® at the Bronze level.

› WE THINK CIRCULAR

LEAD THE GREEN TRANSFORMATION IN REAL ESTATE WITH GROHE CRADLE TO CRADLE CERTIFIED® PRODUCTS



BAU EDGE
24193001



EUROSMART
24192003



EUROSMART
30506000



TEMPESTA
26803000



GROHE BLUE
S-, M- &
L-Size filter*

40404001 | 40430001
40412001

GROHE BLUE
Magnesium +
Zinc filter

40691002

> LIXIL AIMS TO BE INCLUSIVE FOR ALL

WITH CLEAR GENDER EQUITY GOALS

03



DIVERSITY & INCLUSION

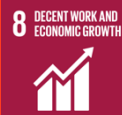


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AIM FOR ENHANCED GENDER EQUITY ACROSS LEADERSHIP ROLES BY 2030



50:50

for Board & Executive Officers



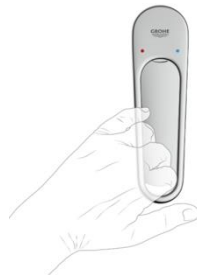
30 %

female managers/leaders across LIXIL

CONSUMER-CENTRIC INNOVATIONS AND SOLUTIONS

INCLUSIVE DESIGN APPROACH BY DEVELOPING PRODUCTS FOR MORE PEOPLE, REGARDLESS OF AGE, NATIONALITY, DISABILITY OR USER ABILITY.

GROHE Eurosmart with loop lever for people with limited motor skills



GROHE Eurosmart with long lever for doctors



GROHE Eurosmart Hybrid Faucet combines manual operation with touchless comfort



An aerial photograph of a dense forest, viewed from above, with a blue color overlay. The trees are arranged in a complex, organic pattern, and the overall tone is a deep, textured blue. The text is centered horizontally and vertically over the image.

LET'S CREATE A BETTER TOMORROW TOGETHER

LIXIL

MAKE BETTER HOMES A REALITY FOR EVERYONE, EVERYWHERE